



IRMTNZ MEMBERS ARE

Trustworthy Teachers of Music
Endorsed Equipped Ethical
Accomplished Accountable Affirmers
Caring Courteous Communicators
Honest Honorable Helpers
Encouraging Effective Educators
Recognised Responsible Respectful
Safe Supportive Serving



CONCISE IRMTNZ CODE of ETHICS & STUDENT SAFETY POLICY

professional ethical caring

IRMTNZ MEMBERS ARE COMMITTED TO

The IRMTNZ Code of Ethics:

- Respectful, courteous, honest behaviour & communication with students colleagues and the public
- The safety and protection of all students within our sphere of work and care (see below*)
- Continuous professional development: extending ability, knowledge, skills and expertise in
 - music, music teaching and education
 - up-to-date best teaching methods for each student
- Honest and transparent business methods
- Professional courtesy regarding colleagues and students of other teachers
- Sensitive recognition of different cultures, languages, traditions and social practices
- The standards of professional conduct set out in the complete IRMTNZ Code of Ethics

*The IRMTNZ Student Safety Policy and Guidelines:

- Provide a safe, healthy, openly accessible learning space for ourselves and our students
- Appraise regularly our standards of personal and professional well-being
- Comply with IRMTNZ requirements for continuous professional development & 3-yearly police checks
- Be aware of issues and behaviours which can cause students, especially children and vulnerable adults, distress or harm
- Respond to, and reporting, any concerns using the IRMTNZ Student Safety Policy procedures, including confidentiality
- Be familiar with, and abide by, the complete IRMTNZ Student Safety Policy and Guidelines

General professional concerns should be addressed in a constructive manner to the IRMTNZ Council, through the IRMTNZ Registrar: registrar@irmt.org.nz

Student safety concerns should be addressed in a confidential manner to the IRMTNZ Designated *Safety Person* contact details at www.irmt.org.nz